

Title IX Statement
FSU Republic of Panama campus

"No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX).

As a recipient of Federal financial assistance for education activities, FSU is required by Title IX to ensure that all of its education programs and activities are free from discrimination on the basis of sex. Additionally, the Florida Educational Equity Act prohibits discrimination in schools based on race, ethnicity, national origin, gender, disability, or marital status. FLA. STAT. § 1000.05 (2011). Furthermore, this commitment is reaffirmed in FSU's Equal Opportunity and Non-Discrimination Statement, which is applicable to all faculty, staff, students, visitors, applicants, and contractors.

The University's designated Title IX Co-Coordinators are:

Faculty, Staff, & Visitors:

Renisha L. Gibbs

Director, Office of Human Resources

A6200 University Center

Tallahassee, FL

(850)644-8082

Students:

Dean of Students, Dean of Students

Department

A4113 University Center

Tallahassee, FL

(850)644-2428

The University's Title IX Co-Coordinators are charged with monitoring compliance with these regulations. Questions regarding Title IX, as well as concerns and complaints of non-compliance (including complaints of sexual harassment, sexual assault, sexual violence or other sexual misconduct), may be directed to them. Complaints will be addressed following the University's discrimination complaint procedures, Equal Opportunity, Non-Discrimination, and Non-Retaliation Policy and Procedures. Some acts of sexual harassment may also constitute violations of criminal law and require mandatory reporting to the FSU Police Department, e.g., sexual battery, indecent exposure, sexual abuse, etc. In

such instances, refer to the University's Sexual Battery Policy. Students, faculty, or staff of FSU Panama that feel they have been subject to discriminatory practices should file a report with the Director of Student Affairs (for students), Vice Rector for Academic Affairs (for faculty), and the Rector of FSU Panama (for staff members).