

## **SEXUAL HARASSMENT POLICY**

### **Republic of Panama Campus**

#### **OVERVIEW**

Sexual harassment is a form of discrimination based on a person's gender. Sexual harassment is contrary to the University's values and moral standards, which recognize the dignity and worth of each person, as well as a violation of federal and State laws and University rules and policies. Sexual harassment cannot and will not be tolerated at Florida State University, Republic of Panama campus.

Policy on Sexual Harassment:

[http://compliance.hr.fsu.edu/index.cfm?page=sexual\\_harassment](http://compliance.hr.fsu.edu/index.cfm?page=sexual_harassment))

For the Republic of Panama campus, sexual harassment complaints will be addressed as follows:

- Complaint of employee against employee (addressed to the Rector of FSU Panama and handled through the Internal Regulations Manual and Labor Code of the Republic of Panama)
- Complaint of student against another student (addressed to the Director of Student Affairs and handled through the Student Conduct Code procedures)
- Complaint of student against a faculty member (such instances are reported to the Vice Rector for Academic Affairs and then forwarded to the Office of Equal Opportunity & Compliance in the main campus for the necessary investigation and follow up)