

### **FSU Panama HIV /AIDS Policy**

Students, employees, and applicants for admission or employment at the Florida State University Panama who have or who may become infected with HIV will not be excluded from enrollment or employment or restricted in their normal responsibilities and access to university services or facilities due to their HIV/AIDS status, unless individual medically-based judgments establish that exclusion or restriction is necessary to the welfare of the individual or of other members of the university community. That is, the university will not discriminate against otherwise qualified HIV-infected applicants, students, or employees.

The Florida State University Committee on HIV/AIDS is responsible for monitoring developments with regard to HIV/AIDS, acting upon and administering the State University System's (SUS) and the university's policies on HIV/AIDS and coordinating the university's efforts in educating the university community on the nature and prevention of the disease. In addition, the FSU Committee on HIV/AIDS meets as needed to consider special problems related to HIV/AIDS which require university action.

The university will be guided in its implementation of this policy by current authoritative medical information, applicable federal and state law, the SUS HIV/AIDS Policy, and the guidelines suggested by the Centers for Disease Control, the Public Health Service, the American College Health Association, and the Florida Department of Health and Rehabilitative Services.

The Florida State University has designated HIV/AIDS counselors who are available to the university community, including students in Panama, when logistically feasible. These counselors are:

- Celeste Paquette, M.D., Medical Director, FSU Health & Wellness Center, (850-644-2026)
- Melvena Wilson, MPH, CHES, HIV Clinic Coordinator, FSU Health & Wellness Center, (850-644-8871)
- Local (Panamanian) fee-for-service counseling resources are available, and references are provided by FSU Panama staff.
- The following link through UNFPA (United Nations Population Fund) provides a list of HIV related public institutions and organizations in the Republic of Panama: [http://panama.unfpa.org/sala\\_de\\_prensa/recursos/fuentes-en-materia-de-vih-y-sida/3](http://panama.unfpa.org/sala_de_prensa/recursos/fuentes-en-materia-de-vih-y-sida/3)